



EMPLOYMENT APPLICATION

AN EQUAL OPPORTUNITY EMPLOYER

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative to the organization.

PERSONAL INFORMATION

Name _____

Address _____

City _____ State _____ Zip _____

SSN _____ Are you 18 years or older? Yes No

Home Phone _____ Cell Phone _____

Are you legally able to work in the U.S.? Yes No

Do you have a current valid driver's license? Yes No

Have you ever been convicted of a misdemeanor or felony? Yes No

Convictions may not stop you from being eligible for hire. Please describe any convictions:

Have you signed a non-compete agreement or employment contract in the past year? Yes No
If yes, describe:

EMPLOYMENT DESIRED

Position _____

Date you can start _____

I desire to work: Full-time Part-time Temporary

Please list daily hours you are available for work.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Are you currently employed? Yes No

If yes, may we contact your current employer? Yes No

TRANSPORTATION

I have reliable transportation to: (check all that apply)

- all ISS work assignments
- dependent on the shift I work
- just those close to a bus stop/public transportation
- I walk to work
- just those close to my residence
- I don't know
- just those where a friend/family could drop me off

JOB REQUIREMENTS

Have you ever worked for a company in our industry before? Yes No

If yes, when? _____

What company? _____

What state? _____

Why do you want to work for Independent Security Services?

What behaviors are needed to be successful in this job?

EDUCATION

	School Name	Location	Number of Years Attended	Graduate?/Degree Earned
Elementary				
High School				
College				
Trade/Business School				

MILITARY SERVICE

Have you served in the US Military? Yes No National Guard

If yes, what branch? _____ Rank _____

Are you active now? Yes No Position title or summary _____

EMPLOYMENT HISTORY

List your last five employers, assignments, or volunteer activities, starting with the most recent, including military experience. **Explain any gaps in employment in the comments section.**

Employer _____
Address _____
Dates employed: From _____ to _____ Job Title _____
Supervisor Name _____ Phone _____
Hourly rate/salary _____ Reason for leaving _____

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Hourly rate/salary _____ Reason for leaving _____

Comments, including explanation regarding gaps in employment:

PLEASE READ CAREFULLY BEFORE SIGNING.

I certify that all the information submitted by me on this application is true and complete. I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected, and, if I am employed, my employment may be terminated at any time. In consideration of my employment, I agree to conform to the company's rules, regulations and Supervisor's directions. I agree that my employment is at-will, and that my employment and compensation can be terminated, with or without cause, and with or without notice, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other than the President, and then only in writing, has any authority to enter into any agreement for employment for any specific period of time or to make any agreement contrary to the forgoing. **I further authorize all work related verifications of employment, education, training, or other work related information, as well as background, credit, or criminal records checking. I authorize all of this information to be provided to the company or their agent and release them from any liability which might be claimed. If required, I agree to fully participate and complete the required pre-employment drug screening.**

APPLICANT'S SIGNATURE

DATE